

Press release

« Change Makers » integration project

Diversity in practice - Schöck supports young people entering the job market

Baden-Baden, July 6 – Schöck AG is involved as a partner company in the « Change Makers » program and supports refugees entering the German professional world. The integration project is an initiative of the non-profit social enterprise Social-Bee and SAP. At the beginning of July, Inmar Shamoun, who comes from Syria, started in the IT department at Schöck in Baden-Baden.

As part of the « Change Makers » training program, 25 refugees with an academic background in IT are being qualified as certified SAP consultants in a three-month intensive digital training course. The training includes a two-week project phase during which the applicants get to know the working environment at their future employer. Afterwards, there is the possibility of being hired by the participating partner companies.

Promotion of hard and soft skills

In a recruiting process, participants are selected for the « Change Makers » project, which offers them the chance of a professional future in the IT sector. Over the course of three months, they are not only taught the necessary SAP expertise, they are also supported in their personal development and train important soft skills to become fit for the demands of the German working environment.

After successfully completing a « Change Maker » program, a digitally conducted job interview and two project weeks, Inmar Shamoun, who comes from Syria, started his employment at Schöck. "I am very happy that I was able to participate in this project. Far beyond the SAP knowledge, I also learned a lot for myself personally during these three months. I am happy to now officially join the IT department at Schöck," says Inmar Shamoun.

An asset to the company

For Mike Bucher, CEO of Schöck, there was no question about getting involved when he heard about the « Change Makers »: "It's a great project because it gives refugees the chance to use their talents and achieve professional goals in Germany. Equally, we see participation as an asset for our company. We not only offer opportunities, we also take advantage of the opportunities offered by a changing society. Diversity is the basis for creativity, from which innovation emerges - we know this from experience, we live it and we are committed to it." Social commitment has a long tradition at the globally active family-owned company. For example, Schöck itself has established two foundations, the Eberhard Schöck Foundation and the Schöck Family Foundation, which support a wide range of school and vocational training projects, also at an international level.

Caption

[Schöck PR Change-Makers]



« Change Makers » integration project: Mike Bucher, CEO of Schöck (right), welcomes Inmar Shamoun as a new employee in the IT department at Schöck in Baden-Baden. Photo: Schöck AG